

GENERAL MEETING 2022

RIGHT OF INFORMATION

From the date of publication of the notice of meeting and until the holding of the General Meeting, shareholders will have at their disposal for query, download and printing on the Company's website (<u>www.sacyr.com</u>), as well as being able to request the delivery or free shipping of, among others, the following information and documentation:

- 1) the General Meeting notice of meeting full text;
- 2) the total number of shares and voting rights of Sacyr, S.A. on the date of the notice of meeting;
- 3) the financial statements and the individual management report of Sacyr, S.A., corresponding to the business year ended on December 31, 2021, with the corresponding audit report and the corresponding director's declaration of responsibility;
- 4) the financial statements and the consolidated management report of Sacyr, S.A. and subsidiary companies, corresponding to the business year ended on December 31, 2021, with the corresponding audit report and the corresponding director's declaration of responsibility;
- 5) the statement of non-financial information for the business year ended 31 December 2021, together with the report of the independent verification service provider (Integrated Sustainability Report);
- 6) the full texts of the proposals for agreements on each and every item on the agenda and, where appropriate, including proposals for agreements submitted by shareholders;
- 7) the reports of the Board of Directors regarding the proposals for the re-election of the directors referred to in section six, which includes information on the identity, curriculum vitae and category to which the directors whose re-election is submitted to the Ordinary General Shareholders' Meeting belong, which includes the corresponding reports of the Appointments and Remuneration Committee;
- 8) the reasoned proposal of the Board of Directors in relation to the Remunerations Policy of the directors of Sacyr, S.A., for the business years of 2023, 2024 and 2025 on the eighth item of the agenda;
- 9) the report prepared by the Appointments and Remuneration Committee regarding the proposal of the Remunerations Policy of the directors of Sacyr, S.A., for the years 2023, 2024 and 2025;
- 10) the supporting and proposed report issued by the Board of Directors in relation to the tenth item of the agenda (Increases in share capital, charged to profits or reserves);
- 11) the report on the amendment of the Board of Directors Regulation modification, which was approved by the Board of Directors;



- 12) the Annual Report on Directors' Remuneration for the business year ended December 31, 2021;
- 13) the Annual Corporate Governance Report for the business year ended on December 31, 2021;
- 14) the procedural regulations for proving the ownership of shares, the right to attend the General Meeting and the regulations applicable to delegation and voting through means of remote communication;
- 15) the operational regulations of the "Electronic Shareholders' Forum";
- 16) the attendance, delegation and voting card;
- 17) a document extracting the right to information that corresponds to shareholders; and
- the By-laws, Regulations of the General Meeting and Regulations of the Board of Directors.

As well as any other documentation (of any type) that on the occasion of the holding of the General Meeting must be available on the corporate website of Sacyr, S.A. (<u>www.sacyr.com</u>).

The Company, in view of the circumstances, prioritizes the use of digital media to make information and documentation available to shareholders. However, and in accordance with the provisions of the Regulations of the General Meeting, the necessary requests for the exercise of the right of information of shareholders may be made by delivery or sending by postal correspondence or courier service equivalent to the registered office (7, Condesa de Venadito Street, 28027 Madrid) of the written request with handwritten signature and attaching a photocopy of a valid personal identification document; the application you must state the address to which the shareholder requests that the required information be sent to. The request for information may also be made through an E-mail addressed to the address accionistas@sacyr.com in which case and in order to provide the system with adequate guarantees of authenticity and identification of the shareholder who exercises his/her right to information, he/she must incorporate a Valid Electronic Signature. Under the provisions of article 11 quater of the Corporate Law, shareholders are reminded that communications between Sacyr, S.A. and them, including the submission of documents, requests and information, may be made by remote means provided that such communications have been accepted by the shareholder; for these purposes, in order to respond to any query or request made by remote means, said means for the response will be understood to be accepted if, within the framework of the query, the shareholder has not expressly rejected the use of remote means. If it has been rejected, the reply or information will be sent by postal mail to the address provided in the communication (data that will be mandatory, in case of not accepting the referral by remote means). Likewise, shareholders may examine at the registered office (from Monday to Friday, not public holidays, from 8:00 a.m. to 2:30 p.m.) the documentation relating to the holding of the General Meeting, listed in the previous sections.

Additionally, and without prejudice to any other information rights attributed by the applicable regulations, until the fifth day prior to the day scheduled for the holding of the General Meeting, shareholders may request from the directors, on the items included in the agenda, the



information or clarifications they deem necessary, or ask in writing the questions they deem pertinent. Likewise, within the same period, shareholders may request from the directors, in writing, the clarifications they deem necessary about the information accessible to the public that Sacyr, S.A. has provided to the National Securities Market Commission since the last General Meeting and regarding the auditor's reports. The directors will be obliged to provide the requested information, in the terms and deadlines established by the applicable regulations (articles 197 and 520 of the Corporate Law).

In addition, Shareholders who attend in person, duly registered in the list of attendees, may intervene during the holding of the General Meeting to request the information or clarifications they deem necessary regarding the following: a) items included in the agenda; b) items that, not yet foreseen in the agenda, can be discussed in the General Meeting because the Law allows it; c) the information accessible to the public that has been provided by Sacyr, S.A. to the National Securities Market Commission since the last General Meeting and d) accounts auditor reports. For a better organization of the development of the General Meeting, and in order to enable the preparation of the list of participants, it is requested that the requests for intervention of the shareholders be made prior to the beginning of the session. To this end, an office will be set up at the place of celebration of the General Meeting, which will be open from 10:00 a.m. on the day of the Meeting, which may be approached by shareholders who wish to intervene expressing their name and surname, the number of shares they hold or the shares they represent, as well as the purpose of their intervention. In the event that the shareholders want their intervention to be recorded verbatim in the minutes of the meeting, they must provide the full text of their intervention. Shareholders shall make reasonable use of their right to intervene both in relation to its duration and its content, without prejudice to the powers of the Chairperson pursuant to Article 18 of the Rules of Procedure of the General Meeting. Shareholders may intervene only once. The Chairperson may respond in the act itself jointly and summarily to the different questions of the shareholders or agree that the information be sent in writing to the shareholder within the legal period.

Likewise, Shareholders who attend electronically, may make the interventions and proposed agreements, requests or clarifications that, in accordance with current legislation, they intend to formulate during the General Meeting. For it, must be sent to the Company, in writing through the link enabled for this purpose under the section "Remote attendance" on the corporate website among 10:00 a.m. and 12:15 p.m. on April 27, 2022, or where appropriate, during the same temporary period on April 28, 2022 (depending on whether the General Meeting is held under the first or the second notice of meeting, respectively). Remote attendants (or, where appropriate, representatives) who, having attended themselves under the first notice of meeting, have sent interventions and proposals for agreements or requests for information or clarifications must send them again, in the terms indicated, on the day on which the meeting is held; otherwise, these will be understood as not formulated. Interventions shall only be recorded in the minutes of the meeting when expressly requested.

Requests for information or clarification from shareholders (or their representatives) attending electronically will be answered orally during the Ordinary General Shareholders' Meeting or in writing, within seven days of its celebration.

It is recorded that, even if the additional information and documentation available on the corporate website of Sacyr, S.A. including the proposals for resolutions that are presented by



the Board of Directors to the General Meeting on each of the items on the agenda, the Board of Directors reserves the right to modify, for justified reasons, the content of the aforementioned proposals. In this case, this circumstance would be informed as soon as possible, through the adequate "other relevant information", providing then a full and complete distribution of the modifications.

For any clarification on the delivery of documentation and other matters relating to the notice of meeting, shareholders can contact the registered office of Sacyr, S.A. (7, Condesa de Venadito Street, 28027 Madrid), at the telephone number of the Shareholder Service Line 900 101 930 from 9:00 a.m. to 2:00 p.m. and from 4:00 p.m. to 7:00 p.m. from Monday to Thursday and from 9:00 a.m. to 2:00 p.m. on Friday, or to the E-mail address <u>accionistas@sacyr.com</u>.